

**UNITED STATES DISTRICT COURT
DISTRICT OF MINNESOTA**

SHELLY KIEL

Plaintiff,

v.

Civil No. 22-1319 (JRT/ECW)

MAYO CLINIC HEALTH SYSTEM
SOUTHEAST MINNESOTA,

Defendant

SHERRY IHDE,

Plaintiff,

v.

(Related Case)
Civil No. 22-1327 (JRT/ECW)

THE MAYO CLINIC,

Defendant

ANITA MILLER,

Plaintiff,

v.

(Related Case)
Civil No. 22-1405 (JRT/ECW)

THE MAYO CLINIC,

Defendant

KENNETH RINGHOFER,

Plaintiff,

v.

(Related Case)
Civil No. 22-1420 (JRT/ECW)

MAYO CLINIC AMBULANCE

Defendant

KRISTIN RUBIN,

Plaintiff,

(Related Case)

v.

Civil No. 22-1427 (JRT/ECW)

THE MAYO CLINIC

Defendant

PLAINTIFFS' JOINT NOTICE OF APPEAL

Notice is given to the Defendants that plaintiffs Sherry Ihde, Anita Miller, Kenneth Ringhofer, Kristin Rubin, and Shelly Kiel (related cases) jointly appeal to the United States Court of Appeals for the Eighth Circuit from their final judgments entered on August 4, 2023 and August 7, 2023 that were based upon the Memorandum Opinion and Order dated August 4, 2023. (Ihde (Judg. Dckt. No. 54 (Aug. 7, 2023); Memo. Op. and Or. No. 53)), (Miller (Judg. Dckt. No. 55 (Aug. 7, 2023), Memo. Op. and Or. No. 54)), (Ringhofer (Judg. Dckt. No. 51 (Aug. 7, 2023); Memo. Op. and Or. No. 50)), (Rubin (Judg. Dckt. No. 48 (Aug. 7, 2023); Memo. Op. and Or. 47), and Kiel (Judg. Dckt. No. 63 (Aug. 4, 2023); Memo. Op. and Or. No. 62)). The Memorandum Opinion and Order issued as one combined opinion and order for the related cases, dismissed their respective Title VII and related claims.

Plaintiffs joint appeal is made in accordance with the Federal Rules of Appellate Procedure Rule 3(b)(1). Their related interests make joinder practicable.

Dated: August 30, 2023

s/Gregory M. Erickson

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